

3.—Minimum Wage Rates for Female Employees in Canada Under

NOTE.—For further details regarding minimum wage rates for females, see pp. 94-104 of *Wages and*

Industry.	Nova Scotia. ¹			Quebec. ²			Ontario. ³		
	Wages per Week.		Hours per Week.	Wages per Week. ⁶		Hours per Week.	Wages per Week.		Hours per Week.
	Adults, Experienced	Minors, Learners, etc.		Adults, Experienced.	Minors, Learners, etc.		Adults, Experienced.	Minors, Learners, etc.	
	\$	\$		\$	\$		\$	\$	
1 Manufacturing.....	10.00- 11.00	6.00- 10.00	44-50	9.00- 12.50 ⁹	6.00- 11.00 ⁹	44-55	10.00- 12.50	6.00- 11.00 ¹²	48-54
2 Fruit and vegetable canning.....	-	-	-	-	-	-	0.18- 0.25 ¹⁰	0.15- 0.20 ¹⁰	-
3 Laundering, dry cleaning, etc.....	10.00- 11.00	6.00- 10.00	44-50	0.18- 0.22 ¹⁰	0.13- 0.20 ¹⁰	-	11.00- 12.50	7.00- 11.00	48-54
4 Retail Stores.....	10.00- 11.00	6.00- 10.00	44-50	10.00- 12.50 ¹¹	6.00- 11.00	48-54	8.00- 12.50	6.00- 11.00	48-54
5 Hotels, restaurants, etc.....	10.00- 11.00	8.00- 10.00	44-50	-	-	-	0.20- 0.26 ¹⁰	-	-
6 Hairdressing, etc.....	-	-	-	10.00- 12.50	6.00- 11.00	-	12.00- 12.50 ¹³	6.00- 10.00	48
7 Theatres and amusement places.....	-	-	-	-	-	-	11.00- 12.50 ¹⁴	-	48-54
8 Offices.....	-	-	-	-	-	-	8.00- 12.50 ¹⁵	6.00- 11.00	48-54 ¹⁵
9 Telephone operators...	9.00- 11.00	6.00- 10.00	44-50	-	-	-	7.00- 12.50	5.00- 11.00	48

¹ According to locality and population.² According to locality, population and industry; the higher rates in Montreal and district.³ All rates according to locality and population.

⁴ Rates generally apply to women workers throughout the province and to boys under 18 in cities. "Brickyards and Seasonal and Casual Employment in Industries not covered by other regulations"—\$12.00 per week of 48 hours or 30 cents per hour for all employees. All employers of workers over 18 years of age, except farm and domestic workers, must pay a wage of \$12.00 per week of 48 hours, or 25 cents per hour, in any city and certain named municipalities adjacent to Winnipeg, and in any summer resort during June-September, inclusive; and \$10.00 per week or 21 cents per hour elsewhere (unless lower rate permitted by regulations or exemptions under the Act).

⁵ Cities only, but Board may extend any order to every part of province.

⁶ Apply to centres with more than 600 population, and to Banff, Lake Louise, Waterton Lakes Park and Jasper, except in case of "Fruit and Vegetable Canning, etc." where rates given apply throughout the province.

⁷ Rates apply throughout the province; provision made for washing, curing, packing, etc., (except canning) of fish as follows: experienced—\$15.50 per week (48 hours) or 32 7/24 cents per hour; minors, learners, etc.—\$12.75-\$14.75 per week.

⁸ In some industries, instead of a graduated scale according to experience stipulated percentages of the female workers in each establishment must receive the full minimum rate while the remainder may work at lower minimum rates provided.

⁹ Food Industry, also Paper Industry and Allied Processes: adults, experienced, 19-21 cents; minors, learners, etc., 13-15 cents per hour. Textile Trades: adults, experienced, 21-25 cents; minors, learners, etc., 12½-19 cents per hour.

¹⁰ Per hour.

¹¹ Cities and towns of 5,000-10,000 population: adults, experienced—17 cents; minors, learners, etc.—12 cents per hour.

¹² Custom Millinery Trades not in factories: minors, learners, etc.—\$5.00-\$10.00 per week.